

Barring Policy

It is the responsibility of all Cathedral Schools Trust employees, governors and volunteers to familiarise themselves with the contents of all Trust policies and any amendments hereafter.

Cathedral Schools Trust

December 2024

Barring

Schools have to act to ensure that they remain a safe place for pupils, staff and other members of their community. (See DfE guidance: <u>Controlling access to school</u> <u>premises</u>).

An individual, including a parent/carer may be asked to leave the premises in the event their behaviour is a cause for concern. A parent is defined in section 576 Education Act 1996 as not just natural parents, but also anyone with parental responsibility in the Children Act 1989 or who has care of the child.

For the purposes of the below, 'serious cases' are defined as circumstances when the school/Trust considers that the individuals' conduct is aggressive, abusive or insulting behaviour, or language from an individual(s) presents a risk to staff or pupils. It is enough for a member of staff or a pupil to feel threatened. In such a circumstance, schools can bar the individual(s) from the premises.

In serious cases the head teacher/CEO will notify an individual in writing that their implied licence to be on school premises has been temporarily revoked. This bar, if immediate, will be a provisional barring until the individual has had the opportunity to make representations to the Chair of Governors/Chair of Trustees. After the individual's representations have been considered, the school/Trust will confirm if the bar will remain in place. This decision will be reviewed within a reasonable period of time.

Alternatively the school/Trust can serve notice of intent, invite the individual to make representations within a given deadline and then decide whether or not to bar the individual.

Where the barring is confirmed, the school/Trust will set a time period for which the bar applies.

For the period that the bar is in place, section 547 of the Education Act 1996 makes it a criminal offence for a person who is on school premises without lawful authority to cause or permit a nuisance or disturbance on the school premises.

Version Control

Version	Date	Amended by	Recipients	Purpose
1	5th May 2021	CST Trustees	Members of CST, every Trustee, each Local Governor, all Cathedral Schools Trust employees and volunteers and others at the discretion of the Chairman of the Trustees of CST. CST Website updated and emailed to parents.	Annual review - as part of the Complaints Policy. Recommen dation to have it as a stand-alone policy

2	26th January 2023	CST Trustees	Stand alone policy as recommend ed
3	12th December 2024	CST Trustees	Annual Review

Alterations

This Policy may be altered, added to or repealed by a majority resolution of the Trustees of CST in a general meeting.

Approvals (Every year)

Version	Date	Approved by
1	5th May 2021	CST Trustees
2	26th January 2023	CST Trustees
3	12th December 2024	CST Trustees
4		CST Trustees

Collaborative