

Equalities Policy

Equalities objectives

1. To work with staff to promote the Equalities agenda

- All staff at BCCS to take part in Equality and Inclusion training to ensure a greater sense of understanding of all communities and culture issues.

2. To ensure that the work of the Equalities group is communicated widely throughout the whole community to include students, parents and governors.

- An Equality TEAM group to be permanently set up that comprises pupils, parents, Governors and Senior Leadership Team that meet at least twice per academic year. Pupils will aim to meet once per half-term. The school website and VLE will provide information about this.

3. Reduce the number of incidents relating to prejudice and discrimination, such as the use of homophobic and racist language.

4. Have a member of staff and 2 Pupil Ambassadors to be identified as designated people that equality issues can be brought to.

5. Plan a programme of sustainable events that promote Equality and Inclusion at BCCS.